

MEMORANDUM OF UNDERSTANDING
SUMMER SESSIONS FOR THE DURATION OF THE CONTRACT

Maximum Load

In the interest of expanding the offerings of the college during the summer sessions, it is hereby agreed that the normal maximum load for Rhode Island College faculty in either six-week session found in the Agreement between the Council for Postsecondary Education and the RIC/AFT 2022-2025 (Article 11.9) shall be extended to twelve (12) formula hours per session and no more than a total of sixteen (16) formula hours for both sessions. This extension shall be in effect for summer sessions during the 2022-2025 contract. All other provisions relating to summer session are unchanged.

Graduate Course Compensation

In recognition of the fact that graduate courses should normally be smaller than undergraduate courses, that faculty put in a greater amount of work teaching graduate courses, and that students pay a higher tuition for such courses, the following compensation scheme will be used for all graduate courses (500 level or above) during the two summer sessions.

In courses with 9 or more students, faculty will get full pay, and the class will not be cancelled. In courses with 5-8 students, faculty will get full pay, but the dean can choose to cancel the course. In courses with 1-4 students, faculty will receive the directed-study payment of \$294 per student per credit in Summer 2022, \$301 per student per credit in Summer 2023, and \$309 per student per credit in Summer 2024.

There is no change in the faculty's right to decide whether or not to teach a course.

Because courses held at the combined 300/500 level are populated primarily by undergraduates, compensation will be determined in accordance with Appendix C of the RIC/AFT contract, unless unusual circumstances prevail, in which case the faculty member may appeal to the Provost/VPAA.

Nursing Clinicals

In recognition of the fact that clinical nursing courses are capped at 8 students, the following compensation scheme will be used for such courses during the two summer sessions:

In courses with 7 or 8 students, faculty will receive full compensation.
In courses with 6 students, faculty will receive 90% of full compensation.
In courses with 5 students, faculty will receive 80% of full compensation.

There is no change in the faculty's right to decide whether or not to teach a course.



For the RIC/AFT



For the Council on Postsecondary Education and the
College

Date: 12/31/23

Date: 1/2/2024